

Mission Statement: <u>Learning, Growing, Succeeding Together</u>

**Vision Statement:** To provide opportunities for learning that foster growth and success for each individual learner.

At Lloyd Garrison School we value:

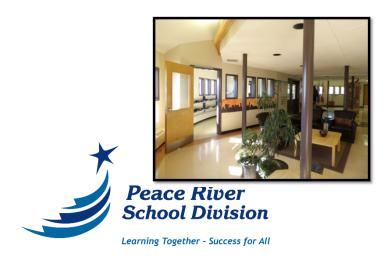
<u>Belonging</u>: Creating mutually beneficial relationships amongst students, staff, parents and community members unites us with common goals.

<u>Excellence</u> in learning: Setting high expectations within a positive environment will lead to high levels of achievement.

<u>A</u>ccountability: Ownership and accountability for one's learning and behaviour results in academic success

Respect: Treating others with kindness and dignity and caring for the learning.

<u>Safety</u>: We believe that a safe and caring environment creates emotional and physical safety for all.



- 1. Literacy development achievement
  - 2. Numeracy development achievement
  - 3. Inclusionary and responsive culture

Laura Krumpholz Principal, Teacher 1/2/3 Kindergarten Teacher



Laurie Carnegie Office Manager & SB

Jennifer Watchorn

**Educational Assistant** 



Suzanne McCann

Helen Wevik



Teacher 4/5/6



Andrew Gunderson

Jr & Sr High Teacher

Judy Wiebe German Teacher & EA Caretaker



Corinne VerVoort



Michelle Mousseau Jr High Teacher



**Judith Kamphuis EA & YES worker** 



Ron VerVoort Caretaker







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### **GOAL ONE - All students are literate**

Outcome: All students are reading and writing at grade level

### GOAL TWO - All students are numerate

Outcome: All students are performing at grade level in numeracy

# Performance measures for Goals One and Two - literacy and numeracy:

- 1. (PRSD) The percentage of Grades 1-8 students reading at or above grade level as per achievement on Fountas and Pinnell assessment measures including comprehension, fluency and accuracy;
- 2. (PRSD) The percentage of students reading at or above grade level as per achievement on the Grades 3 to 12 Reading Comprehension Assessment Tool (RCAT);
- 3. (PRSD) The percentage of Grades 1-9 students writing at or above grade level as per achievement on the division's writing assessment tool;
- 4. (PRSD) The percentage of Grades 2-10 students achieving an "acceptable standard" or "standard of excellence" on the Grades 1-9 Math Intervention/Programming Instrument (MIPI);
- 5. (PRSD) The percentage of Grades 1-9 students achieving "meeting' or "meeting with mastery" on the Numeracy Common Assessment Tool (NCAT);

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  - 6. (PRSD) The percentage of students "meeting" or "meeting with mastery" the English Language Arts and Mathematics learner outcomes as per report card data by grade level;
  - 7. (ABEd) The percentage of students/First Nations, Métis, and Inuit students achieving the "acceptable standard" and "standard of excellence" on Grade 6 and Grade 9 English Language Arts PATs and Mathematics PATs;
  - 8. (ABEd) The percentage of students/First Nations, Métis, and Inuit students achieving the "acceptable standard" and "standard of excellence" on English Language Arts Diploma Exams and Mathematics Diploma Exams.

### School strategies for Goal One – Literacy:

- 1. Implementing Leveled Literacy Intervention and/or guided reading within each classroom in accordance with the Benchmark Assessment System.
- 2. Ongoing progress monitoring, which includes the BAS, Dolch words, and Words Their Way.
- 3. Utilizing English as a Second Language Benchmarks to guide instruction.
- 4. Using a school-wide phonemic awareness program.
- 5. Using a school-wide phonics program to maintain consistency among the grades.
- 6. Teaching to the students level and ability.
- 7. Library books leveled to students reading abilities as well as interests.
- 8. Incorporate Instructional Coach to assist teachers in continuing with learner profiles to identify students needs.
- 9. Using the Collaborative Response model to discuss students needs, tiers of interventions and supports.
- 10. Utilizing the Empowering Writers framework for upper elementary students.
- 11. Accessing and utilizing assistive technology to enhance our literacy programming.



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### School strategies for Goal Two – Numeracy:

- 1. Following PRSD's math scope and sequence for grades 4-9.
- 2. Ongoing progress monitoring, which includes the MIPI, NCATs, and classroom assessment.
- 3. Teaching to the students level and ability.
- 4. Incorporate Instructional Coach to assist teachers in continuing with learner profiles to identify students needs.
- 5. Using the Collaborative Response model to discuss students needs, tiers of interventions and supports.
- 6. Accessing and utilizing assistive technology to enhance our numeracy programming.
- 7. Using hands on and creative numeracy lessons that include manipulatives and math games to enhance instruction and ensure mastery.
- 8. Meeting students needs by small group instruction where necessary.



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## GOAL THREE – All students are successful through inclusionary practices in a responsive and engaging culture

#### **Outcome 3.1: Inclusive Education**

Students are meeting high expectations in learning outcomes that reflect their individual academic needs and interests.

### **Outcome 3.2: Wellness and Student Engagement**

Students' physical and social-emotional wellness needs and interests are met and their academic engagement is increased by ensuring a safe and caring environment that celebrates diversity.

# Performance measures for Inclusionary Practices in a Responsive Culture

- 1. (PRSD) The percentage of students receiving individualized programming services;
- (PRSD) The percentage of students with special education needs who are being supported by Individual Program Plans (IPP);
- 3. (PRSD) The percentage of students who are absent less than ten percent of the time during the school year;
- 4. (PRSD) The percentage of schools who implemented strategies to address the top five biggest issues expressed by students in the 2021 Student Mental Health and Wellness Survey.
- 5. (ABEd) Percentage of teachers, parents, and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, careers, technology, and health and physical education;

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  - 6. (ABEd) The percentage of teachers, parents and students satisfied with the overall quality of basic education;
  - 7. (ABEd) The percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school;
  - 8. (ABEd) The percentage of teacher and parent satisfaction that students demonstrate the knowledge, skills and attitudes necessary for lifelong learning;
  - (ABEd) Annual drop-out rate for students/First Nations, Métis, and Inuit students aged 14 to 18;
  - 10. (ABEd) The percentage of teacher, parent, and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.



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## School strategies for Goal Three: Inclusionary and Responsive Culture

- 1. Work with families to ensure regular and consistent attendance.
- 2. Work with students to create a career plan.
- 3. Engage students in fun and creative learning. Programming to include health, physical education, fine arts, culinary arts and home economics.
- 4. Utilizing the schools designated Youth Education Support worker to help students with strategies to maintain good physical and mental health.
- 5. Universal design for learning to provide the best program for students within the classroom setting.
- 6. Embedded Collaborative Response Meeting time within the school year for all staff.
- 7. Provide a broad range of learner centered programming and supports to best meet learning needs.
- 8. Incorporate monthly safety messages from September to June in our school's newsletter, bulletin boards and foyer TV display.
- 9. Students will be involved with various citizenship activities to develop leadership skills.
- 10. Staff will collaborate and develop Individualized Program Plans for students who have educational needs.



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### **School Budget Considerations**

### General

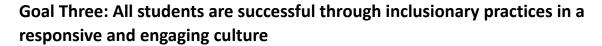
- 1. Resources ie. textbooks
- 2. Science materials ie. microscopes

Goal One: All students are literate

- 1. Purchase Remediation Plus
- 2. Purchase Heggerty Phonemic Awareness



1. Scientific Calculators for students



- 1. YES worker allotted time
- 2. Educational assistant FTE based on need.

